



## Correction to: Why perceived organizational and supervisory family support is important for organizations? Evidence from the field

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Under Table 1, the explanation regarding the dummy variables that represent gender is reverse coded. In the corrected version of Table 1 and its legend, this gender dummy has been recoded.

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The original article can be found online at <https://doi.org/10.1007/s11846-017-0264-x>.

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**Table 1** Mean, standard deviations and correlations

Variables	Mean (SD)	1	2	3	4	5	6	7	8	9	10
1. Gender	.63 (.37)	–									
2. Age	44.7 (8.14)	.02	–								
3. Job experience	12.7 (4.36)	.05	.25**	–							
4. POFs	5.03 (2.15)	.17*	.03	.07	<b>.692</b>						
5. PSFS	4.74 (1.97)	.15*	.08	.03	.41***	<b>.731</b>					
6. O-ID	4.53 (1.86)	.22*	.18*	.17*	.35***	.38***	<b>.753</b>				
7. PCB	3.87 (1.41)	.07	–.06	–.04	–.25*	–.29**	–.26**	<b>.651</b>			
8. ER	4.64 (1.90)	.16*	.19*	.27**	.19*	.21**	.14*	–.29**	<b>.576</b>		
9. WIF	4.51 (1.63)	.07	–.04	–.02	–.28**	–.16*	–.17*	.26**	–.23**	<b>.593</b>	
10. FIW	4.14 (1.52)	.11*	–.01	–.05	–.18*	–.20**	–.21**	.08	–.07	–.27**	<b>.622</b>

The bold elements in the main diagonal are AVEs

*POFS* perceived organizational family support, *PSFS* perceived supervisory family support, *PCB* psychological contract breach, *WIF* work interferences with family, *FIW* family interferences with work, *O-ID* organizational identification, *ER* emotion regulation

\* $p < .05$ , \*\* $p < .01$ , \*\*\* $p < .001$  (two-tailed), gender was dummy coded (0 = female, 1 = male)

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